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From left to right: Lew Minsky, Carol Sung, Shauna Marcus, Jeannie Lowe, Rosemary Vilgan, and Nicola Favorito.

5 winners named in P&I's Innovator Awards

By [Robert Steyer](#) | October 27, 2014 11:58 am | Updated 1:11 am

Five winners of the third annual Innovator Awards were announced Monday by *Pensions & Investments* and the Defined Contribution Institutional Investment Association.

[7 bold, creative defined contribution execs lauded in second annual Innovator Awards](#)

The awards, presented at *P&I's* West Coast Defined Contribution conference in San Diego, honor plan executives who took creative and unusual steps to improve participants' retirement income security.

The winners are:

- Rosemary Vilgan, CEO, QSuper, Brisbane, Australia, for increasing the sophistication of her defined contribution program through a more customized asset allocation strategy based on age and account balance;

- Carol Sung, 401(k) product manager, [International Paper Co.](#), Stamford, Conn., for employing a retirement income solution for participants 55 and older that establishes a steady stream of payouts in retirement and encourages participants to remain in the plan after retirement;
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- Jeannie Lowe, vice president, human resources business partner for [Buck Consultants](#) in San Francisco, for implementing a financial management program that calculates participants' unique savings rates, specific retirement spending targets and financial assumptions such as future salary increases and investment returns;
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- Steven Grossman, Massachusetts state treasurer and receiver general, Boston, for developing a system to create defined contribution plans for members of small not-for-profit employers, enabling them to pool assets with the state's 457(b) plan; and
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- Georgette Gestely, director of the New York City Employee Benefits Program, Office of Labor Relations, for creating a new approach to encourage increased participation by women in the [New York City Deferred Compensation Plan](#).

The judges also gave awards of excellence to:

- Brant Suddath, director of benefits, The Home Depot Inc., Atlanta;
- Hugh Penney, senior director, compensation and benefits, [Yale University](#), New Haven, Conn.;
- Kari Steen, group manager, financial well-being, [Target Corp.](#), Minneapolis;
- Ron Virtue, director of investments, JM Family Enterprises Inc., Deerfield Beach, Fla.;
- Sonja Kellen, director of global retirement benefits, Microsoft Corp., Redmond, Wash.;
- Steve Montagna, plan manager, City of Los Angeles Deferred Compensation Plan;
- Tammy Jurinsky, the Maryville, Tenn.-based senior manager, North America benefits, DENSO International America Inc.; and
- Pete Apor, director of retirement services, Fujitsu Management Services of America Inc., Sunnyvale, Calif.

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